



Call of Applications, Seeking Members for the Board of Directors

Come join the **Rainbow's End Community Development Corporation Board of Directors** and help us create meaningful employment opportunities for people with lived experience of mental illness.

Rainbow's End Community Development Corporation (Rainbow's End) is a not-for-profit charity that employs people living with mental illness in a variety of social enterprises across the cities of Hamilton and Burlington. Our mission is to create supportive employment opportunities where people living with mental health challenges can experience empowerment, inclusion, and dignity. We provide on-site training, guidance, and leadership and offer fair, competitive wages.

Rainbow's End currently employs over 60 people annually in a variety of social enterprises and are looking to further expand and explore new avenues of employment for our employees. Our organization is rapidly growing and has been featured on the CBC, CHCH, and the Hamilton Spectator. Our work has been recognized and is supported by St Joseph's Healthcare Hamilton, the Ontario Trillium Foundation, Arcelor Mittal Dofasco, Bell Let's Talk, and the McMaster Student Union.

Our vision is to provide opportunity where there was no opportunity.

Rainbow's End is currently looking for new Board members who are motivated, ambitious, and passionate in helping those with lived experience of mental illness. While we welcome applications from all individuals with an interest in serving on our Board, Rainbow's End encourages applicants who have experience in:

- Legal
- Fundraising / Donor Relations
- Human Resources / Risk Assessment

Have we piqued your interest? If so, please submit a CV and a covering letter, by email with the **Subject Line: Board Recruitment** to Ms. Chelsea Rowley (chelsea@rainbowsend.ca). Your cover letter should state *why you wish to be considered for the role and how you meet relevant skills*. Prospective applicants who best meet our requirements will be invited to speak to some of our existing Board members / Management. We thank all who apply.

In keeping with Rainbow's End's commitment to increasing diversity in positions of influence, we encourage and welcome applications which represent: persons who have lived experience of recovery from a mental illness and/or addiction(s); the need for balanced gender representation and a diversity of ages; as well as individuals from immigrant/refugee/ethno-cultural/racialized (IRER) communities in Canada; LGBTQI2S communities; and people with disabilities.



For more information visit www.rainbowsend.ca or contact us at (905) 667-1840

RAINBOW'S END

COMMUNITY DEVELOPMENT CORPORATION

Board of Directors Fact Sheet

Vision

- To provide opportunity where there was no opportunity.

Mission

- To create supportive and diverse social enterprises through which people living with mental illness can experience empowerment, inclusion and dignity.

Priorities

- To **support** our employees in developing skills, confidence and self-worth in new roles and opportunities..
- To **advocate** for better education and inclusion of people with lived experience of Mental Illness in employment and the community.
- To **serve** our customers and community by providing high quality services delivered by our employees.

What do we do?

- Rainbow's End is a non-profit social enterprise that identifies opportunities and develops small businesses to meet the needs in the community.
- All businesses employ persons with a lived experience of mental illness and/or addiction in a supportive environment and pay a competitive wage.

What is the Board's role at Rainbow's End?

- The Rainbow's End board is a governing board, providing leadership and strategic direction to the organization.
- Board Members ensure the organization adheres to the Vision, Mission and Values.

What will be expected of me as a Board member?

- Board members are expected to attend and participate in board meetings (10 times a year).
- Board members are expected to serve on at least one Board Committee.
- Board members are expected to promote the organization in the community, and may be asked to participate in events during the year.

I've never been on a board before, what training is provided?

- We encourage all who are interested to apply, regardless of whether you have prior experience at the Board level.
- Rainbow's End provides orientation to all new Board Members to help you better understand the corporation and your role at the Board table.

What is the process for getting on the Board?

- Governing our organization is one of the most critical roles someone can play at Rainbow's End.
- Our team actively recruits a pool of potential board candidates for every seat on the board.
- The process is simple – complete an application, applications are reviewed; selected applicants will be interviewed after which offers will be made to preferred candidates. A letter of commitment and full orientation will follow for new Board members.